

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE



re
#8 BUREAU
5/20/03

Applicant: Peter J. Rock, et al.

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Art Unit: 2172

Serial No.: 09/687,420

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Examiner: Chongshan Chen

Filed: October 13, 2000

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For: METHODS AND APPARATUS
FOR SELECTING
CANDIDATES TO INTERVIEW

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RECEIVED

MAY 19 2003

AMENDMENT AFTER FINAL

Mail Stop AF
Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Technology Center 2100

Applicants respectfully request consideration and entry of the following amendment
submitted in response to the Office Action dated March 17, 2003 and made final.

IN THE CLAIMS

1. (twice amended) A method for determining candidates to interview, said method
comprising the steps of:

providing pre-determined desired qualities for a candidate, the desired qualities include at
least two of analytical ability, self-confidence, initiative, change orientation, and interpersonal
skills;

generating a database including at least one characteristic for each individual;

normalizing the characteristics, normalizing includes comparing the at least one
characteristic to a related pre-determined desired quality, and assigning a value to the at least one
characteristic based on the comparison;